



H1 2022
NEWSLETTER

Bankers
PETROLEUM ALBANIA LTD.

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INTRODUCTION

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GENERAL OVERVIEW

Banker's Newsletter is published in an online version at bankersalbania.com

This Newsletter contains comprehensive data and analysis from Banker's activity in a Six Months period. It is a photography of the Company's activity for the given period.

The information is a selection of important topics from the reports from different departments and units of the Company. The content will help the reader to have a broader picture regarding Bankers activities.

The content includes updates and other significant important topics regarding the Company, market sector and industry. It provides details of any new project the company is planning to start, or has started.



LETTER FROM THE CEO

The oil industry has experienced a positive development, after the difficult period of the pandemic that it faced. CEO of Bankers Petroleum Albania, Huanqin Xiao, speaking over the company's performance during 2021-2022, highlights that this situation allows us to restart drilling activity in Patos-Marinza oilfield.

I must say that this year has been very positive for the oil industry after the difficult period faced during the pandemic. This situation allows us to restart drilling activity in Patos-Marinza oilfield. We plan to drill over 25 new oil wells (including 2 thermal horizontal wells) in the oilfield during this year and we are very optimistic that we are able to slow down the overall production drop.

Beside, drilling new horizontal wells we have also drafted the new strategy to produce with advanced technologies, such as thermal method which increases the energy in the layers and pushes more oil in the surface.

Investments in increasing the efficiency of operations will continue throughout this year.



Bankers will continue to be a long-term value investor and it is mutually beneficial and win-win with the Albanian government. Bankers will continue to expand production (planned to gradually increase to 1 million tons in the next three years). We will drill more wells (45 more wells will be drilled next year).

HUANQIN XIAO

CEO

ABOUT BANKERS PETROLEUM ALBANIA

Bankers Petroleum Ltd. (Bankers) is an international oil and gas exploration and production company committed to the responsible development of its world-class oil assets. With our technical team based in Albania, Bankers is an independent business unit operating its world-class Albanian and Eastern European assets.

At Bankers, we work hard to position ourselves as the partner of choice for Albania to operate the Country's largest resource.

Bankers has been able to use its expertise to produce more today than in the over 85 year history of the field. Over the past ten years Bankers has grown to be the largest foreign direct investor, the largest tax payer in Albania, and one of the largest employers. We have invested over \$2 billion in Albania, more than doubled our reserves, and grown production to a peak of over 20,000 bopd prior to the fall in oil prices.



H1 AT GLANCE

Average oil production for the second quarter ended June 2022 was **9,281.2** barrels of oil per day (bopd) compared to **9,214.5** bopd in the previous quarter a decrease of 1.84%.

There were 395 oil producer wells at the end of H1, 2022.

Total sales and deliveries, including export shipment, domestic market sales and deliveries to Albpetrol were 270,023.4 m³ (1,699,007.2 bbl) during the quarter. Oil sales during the First Half averaged 9,248 bopd.

Bankers' First Half average oil price was approximately \$103.5 per barrel (representing 83.67% of the Brent oil price of \$123.7 per barrel), as compared with the previous quarter average oil price \$82.8 per barrel (representing 81.7% of the Brent oil price of \$101.4 per barrel). Sales to the export market during the First Half of 2022 represented 100% of total sales, at an average export price of 83.6% of the Brent oil price. Sales prices in the second quarter 2022 increased compared to the first quarter of 2022 because the Brent price increased.

HSSE

09 Health & Safety

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HEALTH & SAFETY

H1 2022 HS Information

When compared to IOGP European Regional data, the incident frequencies are low. Target is ALWAYS ZERO No-one should be injured or made ill at work.

There was only one medical treatment incident in Q2. The incidents mainly occur as a result of human error, poor supervision, improper use of equipment/tools, poor attention, experience. To avoid all these causes, Bankers organizes frequent trainings for workers, which have given results by almost zeroing the number of accidents

2022 Trainings	Hours
H2S Awareness Training	1,040
Work at Height and Fall Protection	128
Firefighting training	420

Non-Injury Incidents

Non-injury Incidents which are mainly Caused by failure to identify a hazard, lack of communication, fatigue or equipment failure, continued to be low also in H1.

HSE Training Manhours, HSE Audits & Inspections

There is a continuing internal effort within Bankers to improve our safety programs and to reduce incident frequency. During H1 there were 97 employees trained from the Red Cross for First Aid assistance, 1077 hours of Training delivered on: H2S Refreshers, Emergency Response, Man Down drills and eGSO/LSRand SCBA training.

HSE Audits & Inspections continued also with 505 Work Site Inspections, 151 Truck Inspections, 96 Lease Inspections and 14 Rig Inspections.

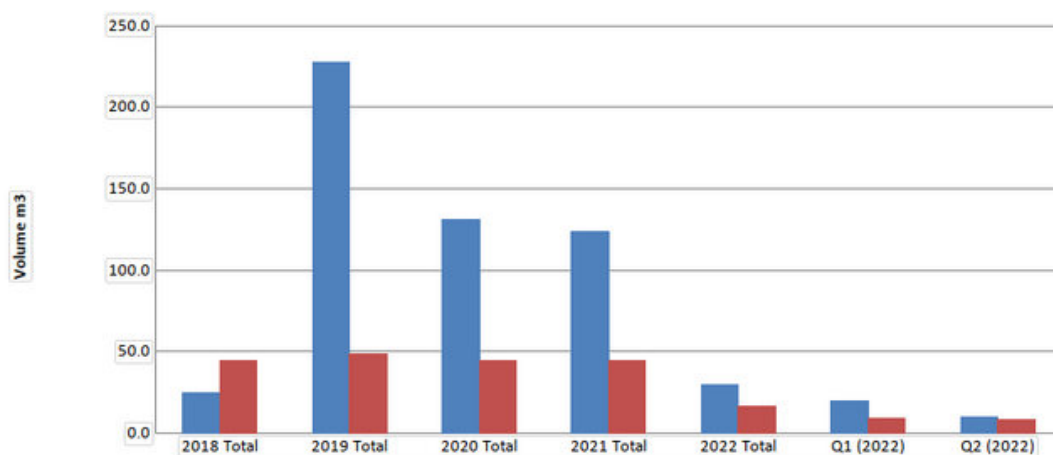


ENVIRONMENT

H1 2022 Environmental Information

Protecting and caring for the environment is one of the priorities in every sector of Bankers' work. Environmental Incidents, such as 76% of fluid lost, was as a result of Equipment Failures due to corrosion. 69% of all Environmental Incident in past 2 years have been a result of equipment failure. Equipment failure (corrosion) and failure to follow procedures account for the majority of releases both in terms of numbers and volumes lost.

During this period the operations for waste treatment with ANTEA Cement were started.



Historic Incident Frequency and Volumes

SECURITY

CCTV Camera

CCTV Cameras are very important in the Security Process. The continuous monitor through these equipment assures higher levels of security in the working place. During H1 the CCTV system performance was monitored continually and also Installation process of new CCTV cameras continued at specific locations.

Security Contractor

Security Contractors monitor security performance and adjust disposition when required. The company is in the negotiation process with the security contractors due to the minimum wages increase starting April 2022.

CONTRIBUTION TO SOCIETY

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WORKING FOR BANKERS

Leonard Bejko has been working for Bankers for a long time and is one of the company's most dedicated employees. In a short interview, he talks about the daily grind and the challenges he faces every day.

For how long have you been working in the oil sector?

I have started working for Bankers on the 18th of January 2011 and it is almost 12 years now!

What is it like to wake up every morning and start the day next to the wells, in the oil fields?

Usually, I wake up every day beside Sunday at 0500hrs have a coffee, train for 45-50 minutes and get ready to head in the field. Every day here in the field is different because we run simultaneously different projects and our tasks vary on the stage of the project. Also there are unpredictable events that affect our daily jobs, we try to plan them out, but as widely known the crude oil industry is one of the industries with higher risk in the world and some low level of risk is always acceptable! Also the weather is an important factor affecting our daily jobs in the field, especially the summer is very hard as it gets really hot out in the sun and we do not have the option of postponing a job.



What has been the most demanding moment in your working process?

This would be 1st of April 2015, when we had the emergency during blow out while drilling near Marinza village, where we had to do environmental monitoring and sampling of land, waters and air and try to convince everybody that the emissions did not have any pollutants that were harmful to life or environment, but probably this was not just my moment but of all the company

WORKING FOR BANKERS

Can you describe a moment when you succeeded and really felt like an asset to the company?

There are a few through the years, but I would like to connect this with the achievement of the NEBOSH Diploma on Health and Safety that was financed by the company! When I received the news last year in October of the achievement, it was one of the best moments ever, achievement that has helped in my daily job.

Considering your several years of experience, how important is safety at work and how are safety measures implemented at Bankers?

The Health and safety of our employees is the most important thing in every job we complete. It is the first subject of every work meeting, toolbox talk and also the first thing of the agenda of the weekly management meeting. There is always space for improvement, but Bankers would not be where it is today if it did not consider health and safety as priority!

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Last, but not least, what can you tell us about yourself and how much your work affects your relationship with your family, your friends?

I am self-motivated person, requesting always to achieve the maximum I can and if I fail I raise and try it again! Working for BPAL has its advantages, for me that I work 8hr shift 5 days per week, due to being busy, time at works passes quickly and the company respects the time we are with family. In regards to this I do not know of any better company in Albania!



COMMUNITY

World Environment Day

Following a tradition already consolidated over the years, Bankers Petroleum Albania has organized a cleaning activity on World Environment Day. Bankers employees have cleaned Darëzeza beach, the tourist area of Fieri district.

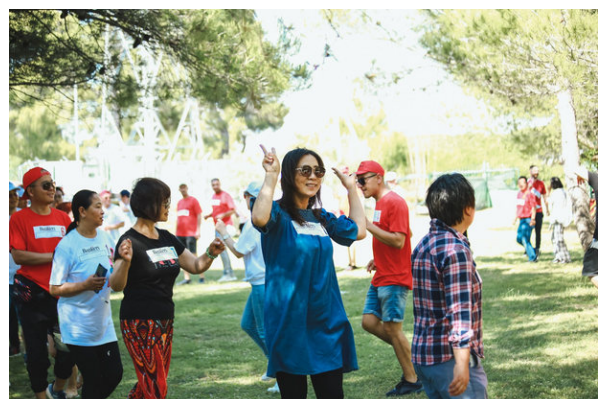
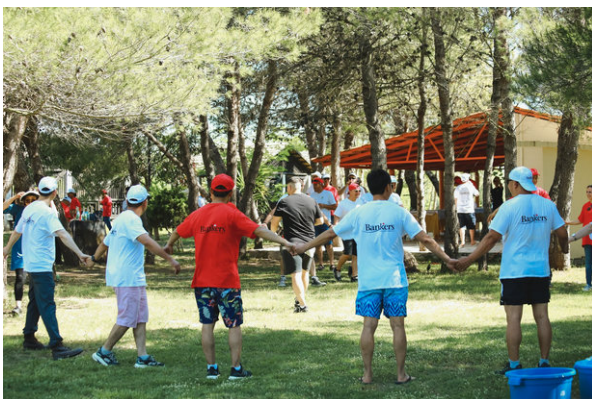
Employees from all departments engaged in waste collection on the coast, with the aim not only to maintain a clean environment, but also to enable the starting of the touristic season in a clean space. For Bankers Petroleum Albania such initiatives are in line with many others undertaken before.



Team Building Activity

Considering that Bankers' most important assets are our Employees, we organized a team building activity following our contribution for the World Environment Day.

Bankers' employees gathered in a full immersion event in one of the nicest resorts of the area, filled with different games that required shared commitment to common purpose, communication, defined roles and responsibilities, accountability and most of all having fun.



SOCIAL PERFORMANCE

Urban requalification of Marinza

Within the next year, the village of Marinzë will undergo a radical change, providing recreational spaces for over 2,000 residents of this area.

The first and most important part of the project is being facilitated by the oil extraction company Bankers Petroleum Albania, which has been operating for 18 years in the oilfield of Patos-Marinza.

The project includes the cleaning, maintenance works and covering with manholes of the main draining canal in Marinzë, which paves the way for investment in roads, lighting, sidewalks and the creation of green spaces.

Said the Mayor of Roskovec Municipality, Mrs. Majlinda Bufi

While the General Deputy Director of Bankers, Kastriot Muskaj said that the company considers the community an inseparable part of its daily activity. He added that every year Bankers finances important projects throughout the region where it operates, focusing mainly on infrastructure, education, health and recreational spaces.

Bankers Petroleum Albania has a program dedicated to community projects with a focus on the area of Patos, Roskovec and Fier and has made dozens of important investments that have helped the residents of the community. Only during the last three years in the area of Marinza, more than 200 thousand dollars have been invested by Bankers for the construction of two new main roads for this village.



WORKING TOGETHER

We're committed to each other's well-being and success. Within a culture of collaboration, respect, integrity, and care for each other, we share common values that are part of everything we do.

Look forward to a purpose-driven career at Bankers Petroleum Albania. The work you do could play a role in making a positive impact on your life, your community and beyond.

Vacant Positions for this period included

- 1.Mechanical and/or Construction Engineer
- 2.Painting and Insulating Operator
- 3.Sandblasting Cleaning Operator
- 4.Proportioning Gama Machinery Operator
- 5.Electrician 3
- 6.Technician 3
- 7.Welder
- 8.Weight Scale Operator
- 9.Pump Shop Operator
- 10.IT System Administrator



MEDIA PRESENCE

January

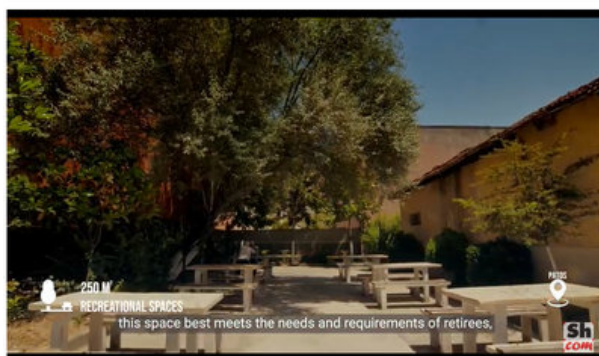
During January Bankers was present online with two videos that show the company's commitment to the Community.

-Bankers Petroleum Albania reconstructs the Retirees Park of Patos.

-Bankers Petroleum invests US\$ 100 thousand for reconstruction of the school "Koli Dimo" in Fier.

Bankers Petroleum Albania rikonstruktin 'Parkun e Pensionistëve' të Patosit

Bankers Petroleum Albania i është gjendur pranë kësaj shtrese të komunitetit duke kryer rikonstruksionin e pilot të "Parkut të Pensionistëve të Patosit".



February

On February, many media channels informed about the new crude oil transport method applied by Bankers

Bankers Petroleum Albania – The export of the produced crude oil to the Petrolifera Port is made through a railway network

BalkanWeb

GAZETA SHQIPTARE

FILLIMI SHQIPËRIA KOSOVA RAJONI SPORT BOTA KULTURË

Filimi > Ekonomi

Bankers Petroleum Albania: Eksporti i naftës bruto të prodhuar në Portin e Petroliferës, përmes sistemit hekurudhor

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March

In March also the focal point was on Community service. 3 Videos promoted Bankers help for the society

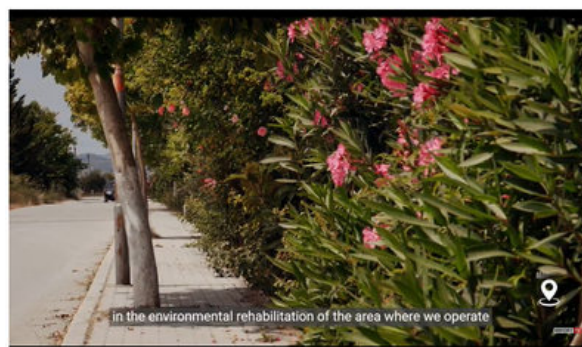
-80% less pollution and more safe for pedestrians, Bankers Petroleum Albania rehabilitates Marinza-Jagodine road

-Bankers Petroleum Albania reconstructs the Retirees' Park of Patos

-Bankers Petroleum rehabilitates the Kallm I Madh-Kallm I Vogel road in Fier; an investment of ALL 37 Million

80% më pak ndotje dhe më shumë siguri për këmbësorët, Bankers Petroleum Albania rehabiliton rrugën Marinzë-Jagodinë

Investimi përfshin asfaltimin e rrugës, ndërtimin e trotuareve dhe hapjen e të dy kanaleve anësore. Përpara ndërtimit të Bankers Petroleum Albania rruga ka qenë shumë problematike për banorët duke sjellë ndotje të konsiderueshme nga automjetet e rënda.



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2 Mars, 18:00 | Përditësimi: 3 Mars, 20:57

Facebook News Twitter WhatsApp

April

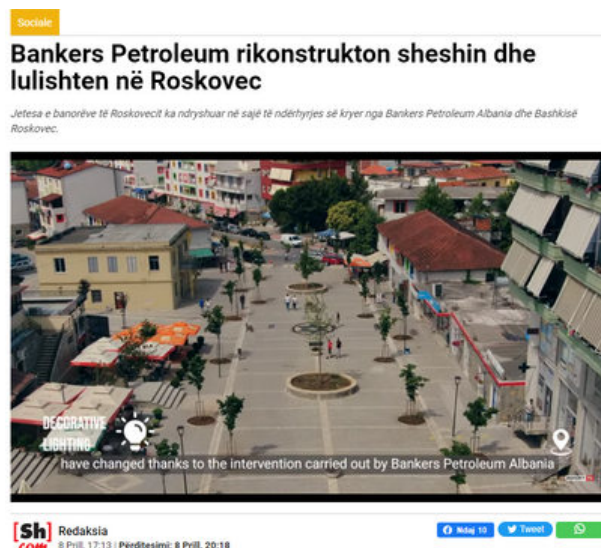
On April two new Community videos were published and also articles and videos regarding Bankers sponsorship for the Chinese Language competition

-Bankers Petroleum invests in school in Patos, sports facilities and innovation

-Bankers Petroleum reconstructs the square and the garden in Roskovec



-Bankers Petroleum reconstructs the square and the garden in Roskovec



MEDIA PRESENCE



-Bankers Petroleum supports a competition for the Chinese language; support also for the enhancement of libraries



June

Bankers was part of the Labor Fair

-The largest oil production company in the country: Jobs for engineers, electricians, IT and financiers.

PRODUCTION & SALES

20 Overview & Sales



OVERVIEW & SALES

Production Performance

The producer well count at the end of Q2, 2022 was 395

Category	Well Breakdown		
	April	May	June
Active Wells	587	593	599
Oil Producers	388	394	395

Production Q2 - 2022

- There was no well taken over from Albpetrol during the second quarter.
- There were 7 new wells drilled on this quarter.
- Net oil production for the quarter totaled 134,228.1 m³, (844,590.5 bbl), which averages 9,281.2 bopd, compared to 131,803.2 m³ (829,301.7 bbl), which averages 9,214.5 bopd in the previous quarter, which is an increase of 1.84% in bopd. In April the average production was 9,020.9 bopd, In May the average production was 9,347.3 bopd and June was 9,473.3 bopd.

Year	Monthly Prod (exc.solar)		Daily Avg. Oil Prod	Sales	
				Sales (inc.solar)	
	m ³	bbl	bopd	m ³	bbl
Q1 2022	131,803.2	829,301.7	9,214.5	139,207.3	875,885.2
April	43,011.6	270,626.8	9,020.9	41,813.3	263,087.0
May	46,050.1	289,765.4	9,347.3	44,775.6	281,746.0
June	45,166.4	284,198.3	9,473.3	44,227.3	278,289.1
Q2 2022	134,228.1	844,590.5	9,281.2	130,816.2	823,122.0
End 2022	266,031.3	1,673,892.2	9,248.0	270,023.4	1,699,007.2