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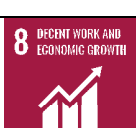

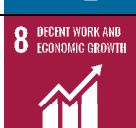




Statement of use	Bankers petroleum Albania Ltd has reported in accordance with the GRI Standards for the period [01.01.2023 - 31.12.2023]
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard	GRI 11: Oil and Gas Sector 2021

















GRI Standard / other source	Disclosure	Location	Omission			GRI Sector Standard ref.no.	SDG (sustainable development goals) Mapping
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION		
General disclosures							
GRI 2: General Disclosures 2021	2-1 Organizational details	5					
	2-2 Entities included in the organization's sustainability reporting	5					
	2-3 Reporting period, frequency and contact point	34					
	2-4 Restatements of information	36					
	2-5 External assurance	36					
Material topics							
GRI 3: Material Topics 2021	3-1 Process to determine material topics	35					
	3-2 List of material topics	36					
Material topics							
GRI 302: Energy 2016	Disclosure 302-1 Energy consumption within the organization	17			11.1.2		
	Disclosure 302-3 Energy intensity	17, 18			11.1.4		
GRI 305: Emissions 2016	Disclosure 305-1 Direct (Scope 1) GHG emissions	15, 16, 17			11.1.5		
	Disclosure 305-2 Energy indirect (Scope 2) GHG emissions	16			11.1.6		
	Disclosure 305-3 Other indirect (Scope 3) GHG emissions	16			11.1.7		
	Disclosure 305-4 GHG emissions intensity	47			11.1.8		
GRI 201: Economic Performance 2016	Disclosure 201-2 Financial implications and other risks and opportunities due to climate change	16, 19			11.2.2		
GRI 305: Emissions 2016	Disclosure 305-5 Reduction of GHG emissions	15, 16, 17, 18			11.2.3		






					    
	Disclosure 305-7 Nitrogen oxides (NO), sulfur oxides (SO), and other significant air emissions	23		11.3.2	
GRI 416: Customer Health and Safety 2016	Disclosure 416-1 Assessment of the health and safety impacts of product and service categories	Not material: Not applicable as the final product we sell is still to be refined and so on before taken to market.		11.3.3	 
GRI 304: Biodiversity 2016	Disclosure 304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	11, 21, 22		11.4.2	
	Disclosure 304-2 Significant impacts of activities, products and services on biodiversity	11, 21, 22		11.4.3	
	Disclosure 304-3 Habitats protected or restored	11, 21, 22		11.4.4	
	Disclosure 304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	11, 21, 22		11.4.5	

GRI 306: Waste 2020	Disclosure 306-1 Waste generation and significant waste-related impacts	12, 20		11.5.2	3 GOOD HEALTH AND WELL-BEING 
	Disclosure 306-2 Management of significant waste-related impacts	12, 20		11.5.3	
	Disclosure 306-3 Waste generated	12, 20		11.5.4	
	Disclosure 306-4 Waste diverted from disposal	12, 20		11.5.5	6 CLEAN WATER AND SANITATION 
	Disclosure 306-5 Waste directed to disposal	12, 20		11.5.6	
GRI 303: Water and Effluents 2018	Disclosure 303-1 Interactions with water as a shared resource	13, 20, 21		11.6.2	6 CLEAN WATER AND SANITATION 
	Disclosure 303-2 Management of water discharge-related impacts	13, 20, 21		11.6.3	
	Disclosure 303-3 Water withdrawal	13, 20, 21		11.6.4	
	Disclosure 303-4 Water discharge	48		11.6.5	
	Disclosure 303-5 Water consumption	13, 20, 21		11.6.6	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 
GRI 402: Labor/Management Relations 2016	Disclosure 402-1 Minimum notice periods regarding operational changes		Not Material; Information incomplete: Because not enough information in regards to change management, we will try to set a procedure in the next couple of years for management of change	11.7.2	4 QUALITY EDUCATION 
	Disclosure 404-2 Programs for upgrading employee skills and transition assistance programs	28, 29		11.7.3	
GRI 404: Training and Education 2016					11 SUSTAINABLE CITIES AND COMMUNITIES 

					
GRI 306: Effluents and Waste 2016	Disclosure 306-3 Significant spills	10, 11		11.8.2	 
GRI 403: Occupational Health and Safety 2018	Disclosure 403-1 Occupational health and safety management system	9		11.9.2	 
	Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	9, 10		11.9.3	
	Disclosure 403-3 Occupational health services	9, 10		11.9.4	
	Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	9, 10		11.9.5	
	Disclosure 403-5 Worker training on occupational health and safety	6, 11, 50		11.9.6	
	Disclosure 403-6 Promotion of worker health	29		11.9.7	
	Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Not Material: Information incomplete: Not enough information on related health and safety of employees due to business relations. We will survey the field and see what sort of impacts could be.		11.9.8	
	Disclosure 403-8 Workers covered by an occupational health and safety management system	9, 10		11.9.9	
	Disclosure 403-9 Work-related injuries	9, 10		11.9.10	
	Disclosure 403-10 Work-related ill health	Not Material: Information incomplete: not enough information on work related ill health! Will survey with the medics the issues and will report on the next report.		11.9.11	
GRI 401: Employment 2016	Disclosure 401-1 New employee hires and employee turnover	28,29, 31, 51		11.10.2	 
	Disclosure 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	28,29, 31, 51		11.10.3	
	Disclosure 401-3 Parental leave	29		11.10.4	
GRI 402: Labor/Management Relations 2016	Disclosure 402-1 Minimum notice periods regarding operational changes	Not Material: Information incomplete: Because not enough information in regards to change management, we will try to set a procedure in the next couple of years for management of change		11.10.5	
GRI 404: Training and Education 2016	Disclosure 404-1 Average hours of training per year per employee	6, 11, 50		11.10.6	
	Disclosure 404-2 Programs for upgrading employee skills and transition assistance programs	6, 11, 28, 50		11.10.7	
GRI 414: Supplier Social Assessment 2016	Disclosure 414-1 New suppliers that were screened using social criteria	Not Material: Information incomplete: Not enough information currently used for new suppliers. We will look into adding this for the next report in 2025.		11.10.8	
	Disclosure 414-2 Negative social impacts in the supply chain and actions taken	Not Material: Information incomplete: Not enough information negative impacts in supply chain. We will look into collecting such information for the next report in 2025.		11.10.9	

					
GRI 202: Market Presence 2016	Disclosure 202-2 Proportion of senior management hired from the local community	31, 51		11.11.2	
GRI 401: Employment 2016	Disclosure 401-3 Parental leave	29		11.11.3	
GRI 404: Training and Education 2016	Disclosure 404-1 Average hours of training per year per employee	6, 11, 50		11.11.4	
GRI 405: Diversity and Equal Opportunity 2016	Disclosure 405-1 Diversity of governance bodies and employees	6, 11, 28, 50		11.11.5	
	Disclosure 405-2 Ratio of basic salary and remuneration	6, 11, 28, 50		11.11.6	
GRI 406: Nondiscrimination 2016	Disclosure 406-1 Incidents of discrimination and corrective actions taken	50		11.11.7	
GRI 409: Forced or Compulsory Labor 2016	Disclosure 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	30		11.12.2	
GRI 414: Supplier Social Assessment 2016	Disclosure 414-1 New suppliers that were screened using social criteria	Not Material: Information incomplete: Not enough information currently used for new suppliers. We will look into adding this for the next report in 2025.		11.12.3	
GRI 407: Freedom of Association and Collective Bargaining 2016	Disclosure 407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Not Material: Information incomplete: Not enough information currently used for suppliers collective bargaining. We will look into adding this for the next report in 2025.		11.13.2	
GRI 201: Economic Performance 2016	Disclosure 201-1 Direct economic value generated and distributed	6, 22, 52		11.14.2	
GRI 202: Market Presence 2016	Disclosure 202-2 Proportion of senior management hired from the local community	Not Material Not applicable: senior management of the company are expat employees.		11.14.3	
GRI 203: Indirect Economic Impacts 2016	Disclosure 203-1 Infrastructure investments and services supported	Not Material: Information incomplete: information not enough for the disclosure and will be included in the next report in 2025		11.14.4	
	Disclosure 203-2 Significant indirect economic impacts	6, 22, 52		11.14.5	
GRI 204: Procurement Practices 2016	Disclosure 204-1 Proportion of spending on local suppliers	6, 22, 52		11.14.6	

					  
GRI 413: Local Communities 2016	Disclosure 413-1 Operations with local community engagement, impact assessments, and development programs	25, 26, 27		11.15.2	    
	Disclosure 413-2 Operations with significant actual and potential negative impacts on local communities	25, 26, 27		11.15.3	   
	Land and resources rights	Not Material: Information not complete: Information not collected from land department. The information will be introduced in the next reporting for year 2024		11.16.2	   

GRI 411: Rights of Indigenous Peoples 2016	<p>Disclosure 411-1 Incidents of violations involving rights of indigenous peoples</p>	<p>Not material Not Applicable: There aren't any indigenous people in the area we operate.</p>	<p>11.17.2</p>	
GRI 410: Security Practices 2016	<p>Disclosure 410-1 Security personnel trained in human rights policies or procedures</p>	<p>Not material Not Applicable: We do not operate in area in conflict and no need has raised in terms of this disclosure.</p>	<p>11.18.2</p>	
GRI 206: Anticompetitive Behavior 2016	<p>Disclosure 206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices</p>	<p>Not material Information incomplete: Not enough information on the non-competitive behavior. We will be looking on the next report to question this are for 2025.</p>	<p>11.19.2</p>	
GRI 205: Anticorruption 2016	<p>Disclosure 205-1 Operations assessed for risks related to corruption</p>	<p>Not Material: Information incomplete: not enough information on the matter. Will be looking into incorporating in the next report in 2025.</p>	<p>11.20.2</p>	
	<p>Disclosure 205-2 Communication and training about anti-corruption policies and procedures</p>	<p>Not Material: Information incomplete: Not enough information on the matter. Will be looking into incorporating in the next report in 2025.</p>	<p>11.20.3</p>	
	<p>Disclosure 205-3 Confirmed incidents of corruption and actions taken</p>	<p>27</p>	<p>11.20.4</p>	
GRI 201: Economic Performance 2016	<p>Disclosure 201-1 Direct economic value generated and distributed</p>	<p>6</p>	<p>11.21.2</p>	
	<p>Disclosure 201-4 Financial assistance received from government</p>	<p>Not material: Not Applicable: we do not have records of received assistance or request assistance from government of Albania</p>	<p>11.21.3</p>	
GRI 207: Tax 2019	<p>Disclosure 207-1 Approach to tax</p>	<p>Not Material: Information not available</p>	<p>11.21.4</p>	
	<p>Disclosure 207-2 Tax governance, control, and risk management</p>	<p>Not Material: Information not available</p>	<p>11.21.5</p>	
	<p>Disclosure 207-3 Stakeholder engagement and management of concerns related to tax</p>	<p>Not Material: Not Applicable, as we do not engage with stakeholders in relation to tax.</p>	<p>11.21.6</p>	

	Disclosure 207-4 Country-by-country reporting	Not Material: Not Applicable: We operate only in Albania	11.21.7	
GRI 415: Public Policy 2016	Disclosure 415-1 Political contributions	Not Material: Not Applicable: It is our policy to avoid political contributions in order to not have any impacts when the political power changes.	1.22.2	