

## Press Release, 22 July 2025

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The Company is following with concern the recent investigations against several of its current and former executives and employees. We want to reiterate that the change of control to the current investors took place in September 2016.

These developments follow months of surveillance over mobile communications and the seizure of personal and work-related items—conducted under circumstances that raise serious procedural and proportionality concerns—culminating in restrictive personal and asset-related security measures.

We reaffirm that:

- The agreements under which the Company operates in Albania, and the system of "cost recovery" in those agreements, which is at the heart of the criminal accusations against the executives and employees of the Company, were validated in a final award issued in an ICC arbitration in 2024;
- The Company is nevertheless fully cooperating with the competent Albanian investigative authorities;
- All employees are entitled to the presumption of innocence and the right to independent and fair legal defence;
- The Company is providing full legal support to all affected staff and guarantees comprehensive legal representation at every stage of the proceedings, firmly upholding their right to a fair and impartial process.

Considering the potential impact these developments may have on the integrity of its operations in Albania, the Company has engaged leading legal teams both in Albania and abroad to co-lead the legal response—both domestically and before international arbitration bodies. The Company is currently evaluating all available international legal avenues, including proceedings before international investment platforms and arbitration under ICC Rules, in order to protect its rights as a foreign investor and to preserve the legal certainty of its operations.

The Company will continue to comply with Albanian laws and its contractual obligations. We believe that neither the afore-mentioned mechanisms nor their instigation should substitute for dialogue regarding the enforcement of the final award issued in the above-mentioned ICC arbitration, which we have long expressed our readiness to finalize and implement.

Our company will not accept any unjustified interference that undermines its staff, their families, its reputation, or its long-standing investment in the country.

Amid this challenging environment, our core team has demonstrated unity and professionalism, ensuring the Company's operations continue without disruption. We remain fully committed to our partners and all stakeholders by fulfilling our obligations with the same quality and reliability, to Albanian institutions, and—above all—to all of our employees, who have served our mission with integrity and professionalism.